

**ADVANCED  
WATER  
COMPANY LTD**

# Slavery and Human Trafficking

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## Statement

# Modern Slavery and Human Trafficking Statement for the 2017/2018 Financial Year

This statement is in response to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps that Advanced Water Company is taking to ensure slavery and human trafficking is not taking place in our supply chains or in any part of our business.

## Our commitment

Advanced Water Company is committed to maintaining and improving our practices to combat slavery and human trafficking violations related to our own operations, our supply chain, and our services. We have zero tolerance towards slavery and human trafficking and expect our supply chain to comply with this.

## About us

Advanced Water Company is the UK's leading distributor of hot water cylinder and water heater spares. We cover the UK and the Rest of the World from our offices in Evesham, Worcestershire.

## Our policies

We have a set of existing policies in place that are relevant to managing the risk of modern slavery and promotion of wider decent working practices. The scope and content of these policies are informed by the fact that we operate in a relatively low risk sector for human rights risks in the supply chain.

- Whistleblowing policy - our whistleblowing policy encourages and enables staff to report anything of concern and explains how they can do so confidentially
- Equal opportunities
- Living wage employer
- Stewardship

## Objectives

Over the course of the next three years, Advanced Water Company has established a set of objectives to improve and refine our approach to ensuring that slavery and human trafficking is not taking place in our supply chains. Our objectives are as follows:

- Carry out an independent third party modern slavery risk assessment of our supply chain
- Develop prioritised action plans for areas or suppliers with an elevated risk of modern slavery to manage to level of risk accordingly
- Introduce a modern slavery screening approach into our on-boarding process with new, material suppliers
- Roll out modern slavery awareness training for our key procurement leads
- Communicate our commitment and policies to staff

A handwritten signature in black ink that reads "Stewart Robinson".

**Stewart Robinson, Company Director**